



**SCHOOL BOARD MEETING MINUTES**  
**May 14, 2019 Regular Meeting**

Pursuant to the regulations, the regular board meeting was held on the above date in the Waupaca High School Community Room.

**President's Comments and Pledge of Allegiance:**

Stephen Johnson welcomed everyone and asked Laine Lazars to lead the Board in the Pledge of Allegiance.

**Call to Order:**

The meeting was called to order by President Stephen Johnson at 5:15 p.m.

**Roll Call:**

Present: Stephen Johnson, Sandra Robinson – via telephone, Betty Manion, Mark Polebitski, Dale Feldt and Steve Hackett. Patrick Phair was excused.

**Also Present:**

Carol Beyer-Makuski, Mark Flaten, Greg Nyen, Steve Thomaschefskey, Maureen Markon, Laurie Schmidt Charlesworth, Laura Colbert, Mike Werbowsky, Mike Waldschmidt, Kelly Baumgart, Ann Schwalenberg, Amanda Bronk, Heidi Nowicki, Amanda Nelson, Art Schultz, Wayne Verdon and WIN TV.

**Approval of Agenda:**

A motion was made by Steve Hackett and seconded by Mark Polebitski to approve the agenda as presented. Motion passed unanimously on a voice vote.

**Public Comment:**

Three students representing the Student Council presented to the Board that they felt the current configuration of the student parking lot is very dangerous and time consuming. They are requesting the Board look at this issue. Some suggestions made by the students were: 1) right turn only during school dismissal time, 2) add a right turn lane or 3) have a police traffic director at dismissal time.

**Approval of Minutes:**

A motion was made by Elizabeth Manion and seconded by Steve Hackett to approve the April 9, 2019 regular board meeting minutes as presented. The motion carried unanimously on a voice vote.

A motion was made by Mark Polebitski and seconded by Elizabeth Manion to approve the April 15, 2019 special board meeting minutes as presented. The motion carried unanimously on a voice vote.

A motion was made by Mark Polebitski and seconded by Dale Feldt to approve the April 29, 2019 organizational board meeting minutes as presented. The motion carried unanimously on a voice vote.

A motion was made by Mark Polebitski and seconded by Dale Feldt to approve the April 29, 2019 special board meeting minutes as presented. The motion carried unanimously on a voice vote.

A motion was made by Mark Polebitski and seconded by Steve Hackett to approve the April 30, 2019 special board meeting minutes as presented. The motion carried unanimously on a voice vote.

### **Communications:**

District Administrator's Report: Dr. Nyen gave the Board an update on Governor Evers visit and State Superintendent Dr. Taylor's visit.

The Board presented recognition gifts to the bronze and platinum donors to the athletic complex. Rob Johnson – Foundry, Laine Lazars – Farmers State Bank, Joel Camann – Bank First, & Luke Lauritzen from Lauritzen Family were on hand for this presentation.

### **School Board:**

#### Report on Meetings Attended/School Visits:

Mark Polebitski, Dale Feldt, Steve Hackett and Betty Manion each reflected on their visits to the schools over the past month.

#### Upcoming Meetings:

The Board was reminded of the following upcoming meetings:

May 31, 2019 – Senior Awards – 8:00 a.m.

June 2, 2019 – Graduation – 2:00 p.m.

June 10, 2019 – Staff Recognition Breakfast – 7:30 a.m.

June 11, 2019 – Regular Board Meeting – 5:15 p.m.

#### Committee Assignments

Mr. Johnson made the following committee assignments:

Building & Grounds: Steve Hackett – Chair, Dale Feldt and Sandra Robinson

Finance: Sandra Robinson – Chair, Dale Feldt and Mark Polebitski

Instructional: Dale Feldt – Chair, Elizabeth Manion and Patrick Phair

Personnel: Elizabeth Manion – Chair, Steve Hackett and Patrick Phair

Policy: Patrick Phair – Chair, Mark Polebitski and Sandra Robinson

Student Services: Mark Polebitski – Chair, Elizabeth Manion and Steve Hackett

#### Personnel Committee:

Elizabeth Manion reported that the committee had met in closed session on April 18, 2019 to review and discuss some personnel matters.

### **Administrator:**

#### 2019-2020 Staffing Changes:

The Board was presented with a memo from Mr. Flaten – Dir. of Teaching and Learning, which reviewed all the staffing changes that were taking place at the various grade levels as well as copies of

the two job share agreements and projected enrollments for the next few years. This was an information item only.

Professional Learning Time Recommendation for 2019-2020:

A motion was made by Dale Feldt and seconded by Mark Polebitski to approve the bus pick up times being moved up by 1 hour on Wednesdays to align with student dismissal times. It was noted that this approval was made with the understanding that administration would continue to work with the private schools to work out an agreement that would help decrease the added cost the district will incur if the private schools don't dismiss early on Wednesdays. The motion carried unanimously on a voice vote.

**Monitoring:**

Teacher Showcase: Kelly Baumgart gave a presentation on how the WLC staff have come up with ways to redirect some of the energies in the students into productive movement by setting up a course in the hallway for the students to follow when moving through the halls. Staff has reported a dramatic decrease in the amount of running in the halls. Mike Waldschmidt and Art Schultz from the Middle School reported on the formation of the MS Robotics Club and showed some of the tasks the students have been working on and hope that the formation of this program will serve as a good feeder program for the HS robotics program. Amanda Nelson and Ann Schwalenberg along with 3 of their students gave an overview of the FACE programs offered at Waupaca High School and invited the Board and audience to vote on the cookie bake-off that the students prepared.

**Consent Agenda:**

A motion was made by Steve Hackett and seconded by Elizabeth Manion to approve the items of the consent agenda:

Financial Reports:

Accounts Payable Approval - \$2,194,453.28

Cash Receipts - \$920,533.40

Treasurers Reports for March and April

Resignations:

Maggie Lawniczak – HS Teacher

Coreen Truman – HS Ed. Asst. – Spec. Ed.

Brittney Langman – MS Spec. Ed. Teacher

Kayla Murray – Ed. Asst. – Spec. Ed. – WLC

Pat Brogaard – Elem. Guidance

Karin Hatfield – Elementary Music

Hires:

Mackenzie Haight – 5<sup>th</sup> Grade

Emily Batterman – MS Band

Hannah Waldron – HS Ag. Teacher

Ethan Dayton – MS Math Intervention/Science Teacher

Laura Colbert – MS Principal

Kerrigan Neidert – Elem. Teacher

Kristin Tripp – Elem. Teacher

Payton Mix – Elem. Teacher

Pamela Nighbor – Elem. Teacher

Kori Bowe – CEC Part-Time Ed. Asst.

Dorothy Servey – Food Service – 1A  
Nancy Tice – Food Service – 1B  
Renee Meihak – Food Service – 2  
Leanne Schultz – Food Service – 2  
Becky Graham – Food Service – 3A  
Angela Nelson – Food Service – 3A  
Holly Johnson – Food Service – 3A  
Wendy Degodt – Food Service – 3A  
Peggy Baxter – Food Service – 3B  
Theresa Herreid – Food Service – 3B  
Julie Gonzalez – Food Service – 1B  
Angie Borntrager – Food Service – 2  
Molly Nelson – Food Service – 3A  
Marie Lang – Food Service – 3B  
Shelley Vaughn – Food Service – 3A  
Christal Buch – Food Service – 1B  
Tammy Weir – Food Service – 3A  
Haley Nelson – Food Service – 3A  
Arlene Guetzke – Food Service – 3B  
Kim Olson – Food Service – 3B  
Carey Andersen – Food Service – 1  
Joanne Bertram – Secretary Food Service – 2  
Monica Dyrud – Food Service – 2  
Shari Erickson – Food Service – 3A  
Cortney Rowe – Food Service – 3A

Transfers for 2019-20:

Brian Kurzynski – Chain to WLC

Extra-Curricular – 2019-2020:

Payton Mix – Girls Varsity Basketball Head Coach

Mid-Year Teacher Pay Adjustments for Credit:

Stephanie Knuth – 10M6 to 10M12

Summer Hours for Teachers:

Chris Jaenke – 37.5 hrs.  
Jennifer Gross – 15 hrs.  
Mark Kryshak – 75 hrs.  
Jake Cogger – 46 hrs.  
Ag. Teacher – 300 hrs.  
Sarah Hanneman – 22.5 hrs.  
Ryan Bahnman – 37.5 hrs.  
Denise Seefeldt – 30 hrs.  
Mike Waldschmidt – 22.5 hrs.  
Susan Dolski – 37.5 hrs.  
Bill Storck – 75 hrs.  
Jeff Dolski – 75 hrs.

Dawn Biba – 37.5 hrs.  
Brian Kurszewski – 23 hrs.  
Bill Kroseberg – 37.5 hrs.  
Heidi Nowicki – 22.5 hrs.  
Eric Conner – 80 hrs.

Summer Maintenance Positions/Pay:  
4 positions - \$10.00/hour

Summer IT Positions/Pay:  
4 position - \$10.00/hour – maximum 838 total hours all positions

Teacher Contracts for 2019-2020:  
The Board was presented with a list of teachers receiving contracts for 2019-2020

Food Service Job Descriptions:  
Job Descriptions for food service were reinstated and updated in anticipation of bringing the food service program back under district control for 2019-2020

Administration:  
WIAA Membership Renewal – no cost  
Approval of Graduating Seniors – as presented  
Preliminary Approval of Summer School Staffing – as presented  
Open Enrollment Approvals and Denials – as presented

The motion carried unanimously on a roll call vote.

#### **ADJOURNMENT INTO CLOSED SESSION:**

A motion was made by Elizabeth Manion and seconded by Steve Hackett to adjourn into closed session in Accordance with Wis. Stats. 19.85(1)(e) for deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session and Wis. Stats. 19.85(1)(c) considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. Specifically to consider the sale of school property and to review applicant materials and consider applicants for the position of district administrator. The motion carried unanimously on a roll call vote at 6:45 p.m.

#### **ADJOURNMENT:**

A motion was made by Sandra Robinson and seconded by Elizabeth Manion to adjourn the meeting at 9:25 p.m. The motion carried unanimously on a voice vote.

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Stephen Johnson, President  
Board of Education

Date \_\_\_\_\_

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Elizabeth Manion, Clerk  
Board of Education

Date \_\_\_\_\_